

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Food Service Employee Compensation Committee Minutes

The meeting of the Food Service Employee Compensation Committee took place on Monday, April 11, 2016, at 1:47 pm, in the District Office Conference Room.

Attendance

Members present: Jeannie Nelson, John Rasmussen, Jerry Roth, Marcia Scofield, Rebecka Selmer, Doreen Treuden, and Liz Uher.

Approve March 7, 2016, Minutes

Motion by Mr. Rasmussen, seconded by Ms. Scofield, moved to approve the March 7, 2016, minutes, as presented. Motion carried, voice vote.

Potential Revisions to Cook II and III Job Descriptions

Ms. Treuden shared the revised job descriptions of Cook II and III, adding under Essential Duties and Responsibilities, follow proper cash handling procedures. Discussion.

Motion by Ms. Uher, seconded by Ms. Scofield, moved to approve the job descriptions of Cook II and III as revised. Motion carried, voice vote.

Review Comparable Compensation Data

Ms. Treuden shared comparable 2015-2016 wages of five districts. Discussion.

Review Draft Compensation Model Development

Ms. Treuden shared the draft model compensation schedule. Discussion: review with all employees prior to the next meeting to gather input; draft model presented is equitable with the comparable data and with the support staff model approved by the Board; the model reflects longevity increases; revisions to the titles to be made; and add years after 25 and 30+.

Review Committee Goals

Mr. Roth read the Committee goals. Discussion. Model met the goals.

Set Future Meeting Date and Agenda

The next meeting will be Monday, May 9, 2016, at 1:45 pm. Agenda items: review and recommend Board approval of the revised compensation model.

Adjourn

Motion by Mr. Roth, seconded by Ms. Scofield, moved to adjourn the meeting. Motion carried, voice vote. Meeting adjourned at 2:06 pm.

Submitted by Ms. Treuden, Business Manager

Approved: 5/9/16